

100760 Non-Discrimination

(a)

A grantee will not discriminate against any employee or applicant for employment because of race, sex, creed, color, religion, or national origin. Also, prohibition against discrimination on the basis of age or with respect to an otherwise qualified handicapped individual shall apply. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment, without regard to their race, creed, color, religion, sex, age, handicap or national origin. Such action shall include, but shall not be limited to the following: Employment, upgrading, demotion or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training including apprenticeship. The grantee agrees to post in conspicuous places available to employees and applicants for employment, notices to be provided by the contracting officer setting forth the provisions of this nondiscrimination clause.

(b)

A grantee will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, creed, color, religion, handicap, age, sex or national origin.

(c)

A grantee will send to each labor union representative of workers with which he/she has a collective bargaining agreement or other contract or understanding, a notice to be provided by the contracting officer, advising the labor union representative of the contractor's commitments under Section 202 of Executive Order No. 11246 of September 24, 1965, and shall post copies of the notice in conspicuous places available to employees and applicants for employment.

(d)

A grantee will comply with all provisions of Executive Order No. 11246 of September 24, 1965, and of the rules, regulations, and relevant orders of the U.S. Secretary of Labor.

(e)

Grantee will comply with all provisions of Title VI and VII of the Civil Rights Act of 1964, as amended.